

Shaping 2030 is the UT's answer to the question: 'How can we contribute to the development of a fair, sustainable and digital society between now and 2030?'

Answering that question is a joint effort. So, it's crucial that each person's unique contribution finds its place in the bigger picture of this decade.

At the same time nobody knows beforehand which efforts will be successful. We will find the answers together while trying. Need help? Or want to learn something? Contact ilearn@utwente.nl

Your participation matters to all of us. Do you wish to join, but are you seeking for support? Please, don't hesitate to turn to your manager, one of the [6 Shaping Groups](#) or the Shaping Team.

THIS IS HOW WE'RE SHAPING 2030

OUR STATE OF MIND:

- entrepreneurial
- inclusive
- open

[Read more >](#)

'MY MANAGER AND I DISCUSSED IT OVER COFFEE'

[Read more >](#)

'I'M IN A PARTICIPATION COUNCIL'

[Read more >](#)

'WANT TO HEAR MY IDEA?'

[Read more >](#)

THE WORLD NEEDS YOU ON THESE TOPICS:

- innovation of education
- science
- digitalization
- teams & individuals
- sustainability
- inclusiveness

[Read more >](#)

'CHECK MY STORY!'

[Read more >](#)

'COUNT ME IN!'

[Read more >](#)

VIDEO 'SHAPING HOW?' 



OUR STATE OF MIND:

ENTREPRENEURIAL: COURAGE OVER COMFORT

Inspiring a new generation by pushing our renowned entrepreneurial attitude to new levels to inspire and guide our technological society.

INCLUSIVE: STUDENT OVER SYSTEM

Everyone in our community is learning, and is therefore a student. This thriving, talented community of unique individuals is our most crucial asset in serving society.

OPEN: COMMUNITY OVER CAMPUS

Collaboration is essential and we will be trusted partners in our connections. The campus remains our hub, but we reach out far beyond it.

[◀ Back to frontpage](#)



'MY MANAGER AND I DISCUSSED IT OVER COFFEE'

Perhaps you already started thinking about what Shaping2030 means for you and your work. Your manager is there to help you translate the overall strategic goals into what it means for you and your work. Together you can take your ideas further in the organization and create the space you need.

So, **talk about it**. And keep Shaping2030 the subject of discussion: one-on-one, in team meetings and in your annual FJUT talk.

[◀ Back to frontpage](#)



'I'M IN A PARTICIPATION COUNCIL'

If you want to take a proactive role and influence decision making you can be part of one of our participatory bodies. We have participation bodies at different levels, each with their own mandate. You can influence the policy for your faculty, research institute or service department via the decentralised council. Or you can advise about the course established by the Executive Board for the university as a whole via the University Council (UR).

Find **more information** [here](#).

[◀ Back to frontpage](#)



'WANT TO HEAR MY IDEA?'

Whether your idea is fresh or whether you have been thinking about it for some time, it's good to know there are Shaping Expert Groups (SEGs) organized around six key themes*. Their aim is to share knowledge, support and boost initiatives across UT's organisational structures. They're eager to hear from any or all of us.

Contact the members of the SEGs. You will find their **contact details** [here](#).

[◀ Back to frontpage](#)



'CHECK MY STORY'

Perhaps you read some of the stories that reveal how others implement elements of Shaping2030 in their daily work. Imagine the wealth of stories, if everyone shared their own. Each one with the potential to inspire and encourage the rest of us.

Take the first step towards sharing your story by sending an email to ihaveastory@utwente.nl.

[◀ Back to frontpage](#)



'COUNT ME IN!'

Faculties, institutes and service departments have their own moments when Shaping is subject of conversation. Think about team meetings, retreats and celebrations. And UT's special moments like the OAY, our NY breakfast and our Dies Natalis are outstanding opportunities to get updated on the perspectives of UT's Shaping strategy.

Make sure **you are involved** and **join in** when Shaping2030 is on the agenda.

[◀ Back to frontpage](#)