



Annual Report 2020
University of Twente Disputes Committee

Adopted on 14 June 2021



University of Twente Disputes Committee

The University of Twente Disputes Committee (hereinafter referred to as ‘the disputes committee’) commenced its activities on 1 November 2020. The members of this disputes committee are experts who are not connected to the University.

In 2020, the committee consisted of the following members:

- Mr B. van Beek
- Ms J. Höfte-Nijen Twilhaar
- Mr B. Schröder
- Mr G.A. Vermeulen

Administrative support was provided by the secretary, Ms V. Trifunovic.

Disputes Procedure

The Disputes Procedure of the University of Twente, which was adopted by the Executive Board on 1 November 2020 and took effect on 1 January 2020, applies to the working practice of the disputes committee. This document is based on the sectoral regulation on disputes for Dutch universities and contains further procedural/administrative rules within the meaning of Article H.4 (3) of the Collective Labour Agreement (CAO) for Dutch Universities and Article 2 (4) of the sectoral regulation on disputes for Dutch universities.

Complaints in 2020

The disputes committee did not handle any disputes in 2020.

As of 1 November 2020, employees were able to ask the disputes committee to consider any dispute involving employment law (dating from 1 January 2020). Disputes dating from the period 1 January 2020 to 1 November 2020 could be submitted retroactively within 6 weeks of 1 November 2020. In 2020, no member of staff at the University of Twente had recourse to the committee.

Looking ahead to 2021

In 2021 the disputes committee intends to further develop and evaluate its working practices.