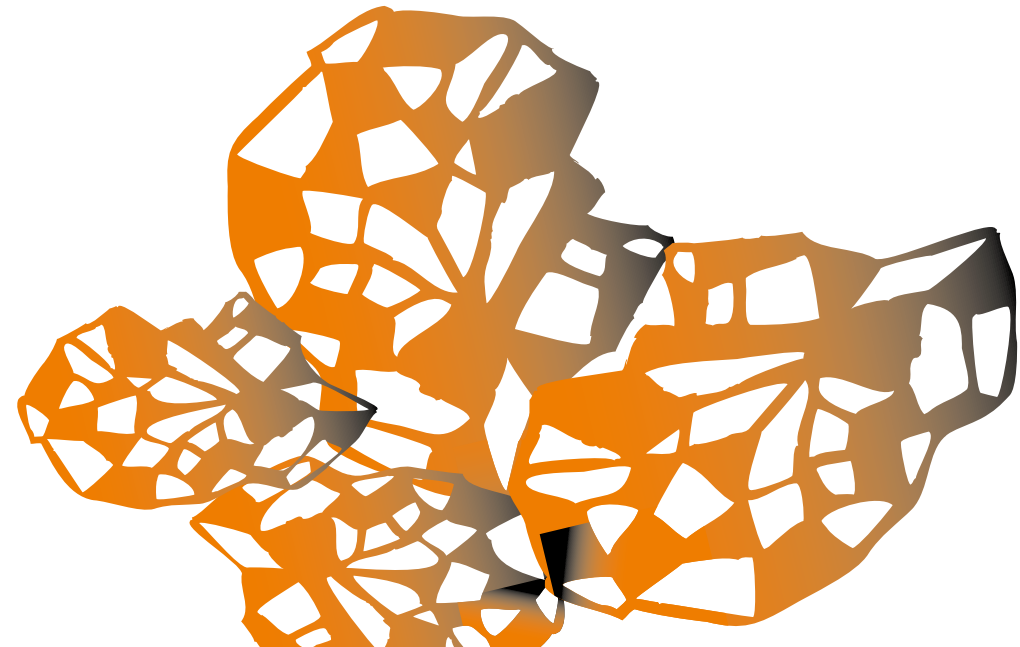


LEADERSHIP FRAMEWORK
ADDITIONAL
REFLECTION FORMS



INTRODUCTION

Dear leader,

With these self-reflection forms we give you the possibility to reflect on your leadership skills. These are linked to the leadership framework. To discover what you need further in your development, how you can grow, what goes naturally or maybe it will give you insight about specific needs.

It can be used as a guideline for your future leadership role, your current role or to look at your current role with different eyes. You can use it during your annual interview, use it in discussions with your manager, the team you work with or just as tool to assess and improve your own leadership skills.

Finally, we would like to give you some questions you can use at any time for reflection. You can find these next to the topics, e.g. self-awareness. You can also use these questions to enter into conversation with colleagues, fellow leaders and your supervisor.

Good luck!

Strengths

What are you already doing well? Which behaviors do you already show regularly?

Opportunities

What are grow opportunities? Which skills would you like to improve? What are challenges within your current working situation?

Goal

Set your goal for the upcoming period to make your opportunity as concrete as possible. Try to make your goals SMART (Specific, Measurable, Achievable, Relevant, and Time-Bound).



Rate your skills on a scale from 1 to 5.

SELF-AWARENESS

What are you most proud of? What has made the most impact on you in the past period?

Strengths

Opportunities

Goal



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VISION

How can you inspire and engage your team to share and work towards this vision collaboratively?

Strengths	Opportunities	Goal		
			 ○○○○○	S E L F
			 ○○○○○	O T H E R
			 ○○○○○	C O N T E X T

PEOPLE

Who surprised you the most and why?


Strengths

Opportunities

Goal

			 ○○○○○
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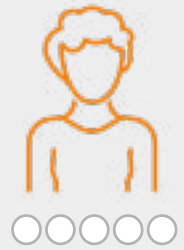
CONNECT

What has given you pleasure and energy?

Strengths

Opportunities

Goal



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